

**ST PETER & ST PAUL WITH ST MICHAEL AND ALL ANGELS
PAROCHIAL CHURCH COUNCIL - THURSDAY 27 SEPTEMBER 2018**

HEART & SOUL	LONELINESS	FAITH & DISCIPLE.	WELCOMING ETC	YOUNG FAMILIES
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Worship				
Review each year how well our worship reflects our five key priorities, consulting members each year on their views and implementing any changes needed to take the priorities forward.	✓	✓	✓	✓
As a start, to introduce a monthly 10.30 am all-age eucharist early in 2019, incorporating the current Parade Service. The eucharist would use liturgy designed for use with children. Children would, under supervision, help write and lead the service. Hymns, readings and the sermon slot would, whenever possible, reflect the all-age congregation.				✓
Children to start taking key roles in our weekly 10.30 am eucharist, welcoming visitors, helping with the offertory, taking prominent roles in the serving team and acting as eucharistic assistants				✓
Explore the option of moving young families away from the present Lighthouse Corner so that they are more engaged with the service, and of installing a nave altar, bringing the celebration of the eucharist closer to the congregation.				✓
Introduce an annual series of teaching sermons in Ordinary Time (probably June – July) on a common theme, choosing suitable readings.			✓	
Once a year have a ‘teaching eucharist’, explaining what is happening in the service.			✓	
For the ‘ nurturing Christian faith & discipleship ’ priority to be given proper weight in preparing sermons and choosing hymns			✓	
In the longer term, enable all to see, hear & feel part of the worship & the use of technology for delivering teaching and sermons			✓	
Enable visitors to feel more welcome			✓	

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Supplement post-service refreshments in the hall with refreshments at the back of church, aimed in particular at visitors				✓	
Church Leadership					
Create two new posts of 'Junior Wardens', whose role would be to represent the views of children and help co-ordinate the role of children in our worship. They could be formally appointed as 'assistant wardens.' To be elected annually by the children of the church. They would be able to attend and take part in decision-making bodies such as the PCC if there were items of interest to them.					✓
Grounds & buildings					
To explore the possibility of a complete refurbishment of the Parish Hall, with transparent doors opening out onto the Market Square and a reception inside. The refurbishment would be designed to put us even more clearly at the heart of the town's life, but also: <ul style="list-style-type: none"> with kitchen facilities and meeting rooms enabling food and drink to be at the heart of our life together as a church; creating state of the art teaching facilities; making the church's staff and volunteers more accessible to the town; creating well-designed spaces in which people can meet enhancing the view and improving footfall in the Market Place 	✓			✓	✓
	✓		✓	✓	
		✓		✓	
	✓				

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Examine the options for having toilets and facilities for making & serving refreshments in the church, both for services but also so that the church building can be used for a far greater range of events and so plays a more prominent part in the life of the town.	✓			✓	
Ensure that our buildings are accessible to the partially sighted, those with mobility issues etc				✓	
Review the information currently on display in the church, focusing on <ul style="list-style-type: none"> the experience of visitors those seeking guidance about faith the role played by the church in the town, now & in the past. 	✓		✓	✓	
Explore how we can use our grounds & buildings to generate income to fund all five key priorities as well as closing our underlying deficit	✓	✓	✓	✓	✓
800th anniversary of appointment of first Rector					
Use the 800 th anniversary as an opportunity to: <ul style="list-style-type: none"> remind Kettering of its history, heritage & identity find ways of also promoting our other four key priorities: loneliness & isolation, nurturing Christian faith & discipleship, being welcoming, hospitable 	✓	✓	✓	✓	✓

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Our homes				
Shifting our centre of gravity as a parish towards where we live, so that our homes become places where all five priorities are being lived out, notably: <ul style="list-style-type: none"> as people meet together to learn keeping an eye out for those in need together having an impact on their shared neighbourhood as a Christian presence supporting parents in developing faith in the family home. 	✓	✓	✓	✓
Our town				
Be a distinctively Christian presence & voice in the town's life, through civic engagement and use of media, traditional & social.	✓			
Work with others towards the renewal of the town centre	✓			
Strengthen our engagement with the wider town, through engaging with events such as KettFest, the Carnival, Kettering by the Sea; and by links with other local organisations.	✓			
Tackling loneliness & isolation				
Decide to partner with Age UK in order to tackle loneliness and isolation in older people		✓		
Develop a team of people (with the help of Age UK) to become befrienders (Age UK have already let us know that the greatest need is for people who can befriend older people who are lonely or isolated)		✓		

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Develop the link with Age UK and support them as a charity.		✓			
Identify an organisation to work with in order to tackle loneliness and isolation in young families (Homestart is the obvious place to start)		✓			
Find out from Homestart what the greatest needs are, where the gaps in provision are, and how we can make the biggest difference.		✓			
Develop the relationship with Homestart (if this is who we decide to partner with) and support them as a charity.		✓			
Address the known link between loneliness & isolation in older people and bereavement, by: <ul style="list-style-type: none"> ○ encouraging members of the congregation to use the C of E booklet 'Ideas for my funeral service' ○ run a 'Grave Talk' event, encouraging people to talk about bereavement, death etc ○ link this work with our existing funeral ministry & All Souls Days services. Explore the possibility of a 'Blue Christmas' service in the parish. 		✓ ✓ ✓ ✓			
Nurturing Christian faith & discipleship					
Support, nurture & walk with individuals on their journeys of faith			✓		
Enable people to explore different expressions of spirituality			✓		
Organise Quiet Days			✓		

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Increase our provision of courses: extend our confirmation course, introduce a 'Christian Basics' course to precede it; and a 'Going Deeper' course to follow it.			✓		
In the first twelve months, research teaching resources & people's needs			✓		
Our work with young families					
To build a well-resourced and sustainable all-age ministry, with a focus on enhancing and enriching the quality of what happens on a Sunday morning in our work with children, but extending beyond that:					✓
<ul style="list-style-type: none"> to employ a part-time families worker to co-ordinate volunteers and activities 					
<ul style="list-style-type: none"> for some members of the existing teams working with children to attend the Diocesan Children's Ministry course 					
<ul style="list-style-type: none"> to visit other churches & projects to learn what is working elsewhere in the diocese & country, especially in work with children 					
<ul style="list-style-type: none"> to explore the possibility of working with St Michael's to create a small youth group for teenagers 					
To establish a Youth Ministry out of a growing Childrens and Families Ministry					✓
To explore opportunities for starting a 'Young Families' Outreach					✓

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Our life together as a church				
Establish a social committee to organise a range of events to appeal to a wide range of people.			✓	
Explore setting up a Men's Group.			✓	
Communications				
Transform our internal and external communications to be more accessible, make full use of all media and meet people where they are.			✓	
Finding additional annual income				
Set up a Working Group to find new ways of raising annual income (such as use of fundraising IT, set up businesses, make better use of our assets such as grounds & buildings, seek grants & sponsorship) in order to fund the costs of implementing our priorities, in particular funding new posts, lay and ordained, as well as closing our annual deficit, in the following way` <ul style="list-style-type: none"> ○ Year One: funding for a part-time Families Worker (c. £14k) ○ Year Two: closing half of our annual deficit (c. £11k) ○ Year Three: fully closing our annual deficit (c. £11 k) ○ Year Four onwards: funding for an Associate Rector 				

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Finding capital funding for individual projects				
Capital funding needed for individual projects (eg refurbishment of Parish Hall, providing facilities in church building, any re-ordering needed to install a nave altar) to be identified and raised by individual Project teams.				